



Supporting Inclusive Resource Development (SIRD)



Global Affairs
Canada

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Canada



TRAINING PROGRAM 2019

SESSION 1: INCLUSIVE RESOURCE DEVELOPMENT – FUNDAMENTALS

TOPIC: *Gender-Sensitive Policy Making in the Extractive Sector*

RESOURCE LIST

Item		Source	Notes
1	Brief: Gender in Extractive Industries	<i>The World Bank</i> http://www.worldbank.org/en/topic/extractiveindustries/brief/gender-in-extractive-industries [Webpage]	This brief sets out the benefit of mainstreaming gender in policy making in the extractive sector.
2	Women, Business and the Law 2018	<i>The World Bank</i> https://wbl.worldbank.org/en/reports [Report]	This report assesses the existence of entrenched legal barriers affecting women's ability to participate fully in the economy.
3	Gender Mainstreaming: An Overview	<i>United Nations Office of the Special Adviser on Gender Issues and Advancement of Women</i> http://www.un.org/womenwatch/osagi/pdf/e65237.pdf [Paper]	This paper looks at the gender mainstreaming strategy for promoting gender equality endorsed in the Beijing Platform for Action and examines how gender mainstreaming can be used in policy analysis and development, and how to build capacity for gender mainstreaming.

4	Gender-Based Analysis Plus (GBA+) Course	<p><i>Status of Women Canada</i></p> <p>https://cfc-swc.gc.ca/gba-acsc/course-cours-en.html</p> <p>[Online Course]</p>	<p>This free online course gives a basic introduction to the GBA+ analysis used to assess Canadian federal initiatives. The course features modules about GBA+ “in action” in many scenarios including research and policy development as well as in providing legal advice on initiatives.</p>
5	Brief: How Gender Relates to the EITI Mission	<p><i>Extractive Industries Transparency Initiative</i></p> <p>https://eiti.org/sites/default/files/documents/eiti_brief_how_gender_equality_relates_to_the_eiti_mission.pdf</p>	<p>This brief gives background about how extractive industries the mismanagement of natural resource wealth can have different impacts on men and women.</p>
6	Beijing Declaration and Platform for Action	<p><i>United Nations Fourth World Conference for Women</i></p> <p>http://beijing20.unwomen.org/~media/headquarters/attachments/sections/csw/pfa_e_final_web.pdf</p>	<p>The Beijing Declaration and Platform for Action of 1995 is a visionary agenda for the empowerment of women. It still remains today the most comprehensive global policy framework and blueprint for action, and is a current source of guidance and inspiration to realize gender equality and the human rights of women and girls, everywhere.</p>
7	Gender Mainstreaming Toolkits	<p><i>European Institute for Gender Equality</i></p> <p>https://eige.europa.eu/gender-mainstreaming/toolkits</p> <p>[Webpage]</p>	<p>This website explores gender mainstreaming in a general setting in the EU. The website provides access to several toolkits such as Gender Impact Assessment and Gender-sensitive Parliaments.</p>
8	Why Gender Matters: A resource guide for integrating gender considerations into Communities work at Rio Tinto	<p><i>Rio Tinto</i></p> <p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_gender_guide.pdf</p> <p>[Resource Guide]</p>	<p>This guide features a “how to” part that gives clear direction on integrating gender into the work of Rio Tinto, provides additional reading on gender concepts, international protocols and standards and other useful information.</p>
9	Gender Mainstreaming Training Manual	<p><i>United Nations Development Programme</i></p> <p>https://www.undp.org/content/dam/undp/library/Environment%20and%20Energy/Sustainable%20Energy/Gender_Mainstreaming_Training_Manual_2007.pdf</p>	<p>This manual examines environment and energy development projects, policies and decision-making processes from a gender perspective. Among other things, this manual aims to highlight gender mainstreaming through advocacy, project and policy development, implementation, and monitoring and evaluation.</p>
10	Welcoming to Women: An Action Plan for Canada’s Mining	<p><i>Women in Mining Canada</i></p>	<p>This Action Plan was developed to encourage Canadian employers to take steps to include more</p>

	Employers	http://wimcanada.org/wp-content/uploads/2017/01/WIM-NAP-book-full.pdf	women and achieve greater benefits. It presents a business case for the inclusion of women, sets out tips and tools (including a template PowerPoint presentation) to support action and implementation.
11	Women in Mining: Can a mining law unlock the potential of women?	<i>Adam Smith International, International Women in Mining</i> http://internationalwim.org/wp-content/uploads/2017/05/ASI-IWiM-2017-Can-a-mining-law-unlock-the-potential-of-women_FINAL_08_....pdf [Research Paper]	This paper acts as a basis for discussion about how to give greater attention to gender equality and women's economic empowerment in the mining industry. The paper presents governance frameworks in Sierra Leone and Malawi, in particular women's participation in them.
12	Using evidence to mainstream gender in policy making	<i>INASP (International Network for the Availability of Scientific Publications)</i> http://blog.inasp.info/evidence-mainstream-gender-policy-making/ [Blog Post]	This post considers the importance of gendered evidence in policy making and the key results of discussions at a 2016 symposium regarding barriers and challenges to mainstreaming gender in programs and policies. Key recommendations for reform are set out.
13	Women, Mining and Gender Mainstreaming in South Africa	Commission for Gender Equality (South Africa) https://pmg.org.za/files/171107Mining.pptx [PowerPoint Presentation]	This PowerPoint presentation to Parliament sets out an overview of findings from a study of Anglo-American and African Rainbow Minerals regarding gender representation and mainstreaming gender in organizational culture and systems.
14	Guidance Note: Gender Mainstreaming in Development Programming	<i>United Nations Development Programme</i> https://undg.org/wp-content/uploads/2017/03/gender-mainstreaming-issuesbrief-en-pdf.pdf	This Guidance Note seeks to clarify the strategy design and implementation of gender mainstreaming, particularly at the country level.
15	Position Paper on Gender Justice and the Extractive Industries	<i>Oxfam International</i> https://www.oxfamamerica.org/static/media/files/EI_and_GJ_position_paper_v.15_FINAL_03202017_green_Kenny.pdf	This paper outlines Oxfam's position on gender justice in the context of extractive industries and summarizes recommendations for tackling gender justice.
16	Promoting Gender Equality in the Extractive Sector: A Tool Kit	<i>Foreign Affairs, Trade and Development Canada</i> https://ablawg.ca/wp-content/uploads/2018/05/Gender-Equality-in-EI_Tool-Kit.pdf [Handout]	This tool kit includes a list of gender equality issues that arise in the context of the extractive sector including special issues relating to artisanal and small-scale mining. The toolkit also includes tip sheets on including economic foundations, growing businesses and investing in people as tools for

			promoting gender equality.
17	Gender-Sensitive Approaches for the Extractive Industry in Peru: Improving the Impact on Women in Poverty and Their Families	The World Bank http://internationalwim.org/wp-content/uploads/2013/08/578680_Gender-Sensitive_Approaches_for_the_Extractive_Industry_in_Peru.pdf	This report examines the state of extractive industry activity in Peru, including the financial contributions of the industry, and the unequal sharing of benefits and risks between men and women as a result of the industry. The report includes a chapter of policy and practice recommendations for government (at different levels), extractive industry companies, civil society, community leaders and women.
18	Extracting Lessons on Gender in the Oil and Gas Sector	The World Bank http://documents.worldbank.org/curated/en/266311468161347063/pdf/798940NWP0280E0Box0379795B00PUBLIC0.pdf [Survey Report]	This report analyzes a survey of the gendered impacts of onshore oil and gas production in Azerbaijan, Peru and Papua New Guinea, setting out how the industry contributes to gender gaps in the unequal distribution of assets and risks. Potential solutions are presented to reduce inequality, increase inefficiency and reduce risks.
19	Gender and the Extractive Industries: An Overview	The World Bank https://olc.worldbank.org/system/files/WB_Nairobi_Notes_1_RD3_0.pdf [Handout]	This short document gives an overview of the different impacts of extractive industries on men and women, provides two case studies (Papua New Guinea, Congo) and provides helpful takeaways regarding what can be done
20	Preliminary Gender Profile of Ethiopia	UN Women https://www.usaid.gov/sites/default/files/documents/1860/Preliminary%20Gender%20Profile%20of%20Ethiopia%20Nov%202017%20final.pdf	This document was used to develop the facts for the fact scenario used for this topic.
21	Supporting the Ministry of Mines Ethiopia	Canadian International Resource and Development Institute https://cirdi.ca/wp-content/uploads/2017/04/SUMM-Ethiopia-CIRDI_Project-Brief_8.5inx11in_FinalWebFriendly-4.pdf [Project Brief]	This project was used to develop the scenario for the fact scenario used for this topic.