



**Supporting Inclusive Resource Development (SIRD)
East Africa
TRAINING PROGRAM
2019**



THE CANADIAN
BAR ASSOCIATION



Global Affairs
Canada Affaires mondiales
Canada



LAW SOCIETY OF KENYA



Tanganyika
Law Society



UGANDA LAW SOCIETY

First Nations in Canada

- Canada is 10 million km (1/3 of all of Africa)
- 634 First Nations in Canada → 198 in BC
- A snapshot of First Nations in British Columbia
- Aboriginal Culture in British Columbia



Gender

Gender refers to the ***socially constructed*** characteristics of women and men – such as norms, roles and relationships of and between groups of women and men. It ***varies from society to society*** and ***can be changed***. While most people are born either male or female, they are taught appropriate norms and behaviours – including how they should interact with others of the same or opposite sex within households, communities and work places. ***When individuals or groups do not “fit” established gender norms they often face stigma, discriminatory practices or social exclusion*** – all of which adversely affect health. It is important to be sensitive to different identities that do not necessarily fit into binary male or female sex categories.

Gender norms, roles and relations influence people’s susceptibility to different health conditions and diseases and affect their enjoyment of good mental, physical health and wellbeing. They also have a bearing on people’s access to and uptake of health services and on the health outcomes they experience throughout the life-course.

- World Health Organization



Inclusive Development

Inclusive development is an approach that ***equally values and incorporates*** the contributions of ***all stakeholders*** - including marginalized groups - in addressing development issues. It promotes ***transparency*** and ***accountability***, and enhances development cooperation outcomes through collaboration between civil society, governments and private sector actors.

- Oxfam

